

**Nabakrushna Choudhury Centre for Development Studies (NCDS)**  
**(an ICSSR institute in collaboration with Government of Odisha)**

**Academic Opportunities**

**Date of Advertisement: 30.12.2019**

**Last Date: 15.01.2020**

NCDS invites applications for Professors and Associate Professors in different disciplines/specializations. NCDS will also consider applicants willing to come on deputation. For details, please log on to NCDS website: [www.ncds.nic.in](http://www.ncds.nic.in) under opportunity head.

<b>Table 1: Academic Opportunities across Disciplines for Different Positions at NCDS</b>		
Disciplines	Positions	
	Professor	Associate Professor
Development Studies or allied/relevant	Nil	1 (One) [desirable specialization - <b>Political Philosophy/ Political Economy</b> , {Unreserved}]
Economics or allied/relevant	1 (One) [desirable specialization - <b>Public Policy</b> , {Unreserved}]	1 (One) [desirable specialization - <b>Applied Development Economics</b> , {Unreserved}]
Anthropology/ Sociology or allied/relevant	1 (One) [desirable specialization - <b>Sociocultural</b> , {Unreserved}]	Nil
Population Studies/ Demography or allied/relevant	Nil	1 (One) [desirable specialization - <b>Public Health</b> , {Unreserved}]
Notes: The content in round parenthesis (...) indicates the number of vacancies in that position for that discipline in words, the content in square brackets [...] indicates the desirable specialization in that position for that concerned/allied/relevant discipline, and the content in braces {...} indicates if the post is reserved for a specific category of population as per statutory requirement mandated by reservation policy of Government of Odisha, or, is unreserved. Applicants with evidence of work on desirable specialization from core/allied/relevant disciplines can apply. For instance, in Development Studies the work on the desirable specialization indicated may come from different social science fields while not being limited to them. Similarly, the work on the desirable specialization of Public Health may also come from some other relevant disciplines and this may hold for other desirable specializations too.		

**1. Eligibility Criteria and Qualifications:**

The eligibility criteria and qualifications should satisfy University Grants Commission (UGC) Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulations, 2018, and its subsequent amendments. Further, NCDS has additional qualifying standards as also desirable conditions without deviation from the minimum qualifications prescribed by UGC. The eligibility criteria and qualifications for Professors and Associate Professors are elaborated below.

**1.1. Professors (Eligibility A or B)**

**A**

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed UGC-CARE [list](#) journals and a total research score of 120 as per the format given in Table A of Application Form.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

**B**

- (i) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**1.2. Associate Professors**

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.  
 (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).  
 (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed UGC-CARE [list](#) journals and a total research score of Seventy five (75) as per the criteria given in Table A of Application Form.

**2. Other Conditions**

- 2.1 All employed candidates and candidates willing to come on deputation should apply through proper channel i.e. with approval from concerned authorities in the organization that they are currently employed.  
 2.2 Evidence of research, teaching and other engagements in the specialization indicated will be desirable. These should be evident from the selected publications submitted, the statement of purpose, and other details provided in the application.  
 2.3 Applicants desirous of applying to multiple positions should submit separate applications for each position.  
 2.4 The application form duly filled in by the candidate must be supported by self-attested copies of all required documents.  
 2.5 NCDS may request soft copies of some of the documents at a later date.  
 2.6 Applications received incomplete in any respect are liable to be summarily rejected and no correspondence on that score shall be entertained.  
 2.7 Applications received after the last date will not be considered.  
 2.8 Merely fulfilling the minimum qualification does not entitle a candidate to be necessarily considered or shortlisted for the subsequent stages of the selection process, or, if considered or shortlisted for the subsequent stages it does not entitle a candidate to be necessarily selected to the position.  
 2.9 No deputation allowances shall be paid.  
 2.10 No Travelling Allowance (TA) or Dearness Allowance (DA) will be paid to attend the different stages of the selection procedure or to join at NCDS after selection.  
 2.11 Canvassing in any form by or on behalf of the applicants will be considered as disqualification.  
 2.12 Applicants who are not Indian citizens will have to satisfy additional requirements by Government of India/Government of Odisha and subject to other rules and regulations, as mandated by law, if selected.  
 2.13 NCDS reserves the right to not fill up any of the vacancies advertised if the circumstances so warrant.  
 2.14 Notwithstanding, anything mentioned above, NCDS reserves the right to reject any or all the applications received without assigning any reason thereof.

**3. Salary**

Positions	Scale of Pay + Academic Grade Pay (AGP)
Professor	Rs.37,400-Rs.67,000/- + AGP Rs.10,000/-
Associate Professor	Rs.37,400-Rs.67,000/- + AGP Rs.9,000/-
Note: Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are admissible as per NCDS rules. Selected candidates who join will be paid 7PC, as and when it will be implemented.	

**4. Age of Superannuation: 60 Years**

**5. Application Procedure**

- 5.1 Application form may be downloaded from NCDS website <http://ncds.nic.in> at Opportunities and the duly filled in form send to Secretary, Nabakrushna Choudhury Centre for Development Studies, Bhubaneswar-751013 by Speed Post/Registered Post so as to reach by 15.01.2020 before 5.00 pm (1700 hours), India time. The institute will not be responsible for any delay in receipt of applications.
- 5.2 The envelope containing application should indicate "Application for [Position applied for] in [Discipline/Specialization]".
- 5.3 The last date for receipt of application form complete in all respect is 15.01.2020 before 5.00 pm (1700 hours), India time.

**6. Checklist of Documents to be submitted by the Applicant**

- 6.1 Filled in application form with relevant self-attested documentary evidence.
- 6.2 A three-hundred word 'statement of purpose' conveying why the applicant is the best suitable for the position applied for and also briefly explaining the plans/activities that the applicant would like to take up, if selected (format included, as part of the application form).
- 6.3 For Professors and Associate Professors for research score see Table A, which is also attached to the application form.
- 6.4 A curriculum vitae providing details of research publications, research projects, fellowships/awards, invited lectures/papers in seminars/conferences, and any other academic activities. This can be used by applicants for the position of Professors and Associate Professors to provide all the information used to compute their research score.
- 6.5 Applicants who are in service can send their applications as advance copy.
- 6.6 Applicants should submit discipline/specialization-specific selected refereed publications: three for Professor and two for Associate Professor.

**7. Job requirement and conditions of employment:**

- 7.1 To take up interdisciplinary research in collaboration with other researchers and project-based partners.
- 7.2 To write research reports/papers and to analyse quantitative and qualitative data using appropriate tools.
- 7.3 To take up research-related fieldwork that at times will require long periods of stay in remote rural areas.
- 7.4 To take up teaching/mentoring activities for PhD scholars and other researchers.
- 7.5 To write research proposals and seek funding from different agencies.
- 7.6 To take up any other academic and administrative activities assigned by NCDS.
- 7.7 Selected candidates have to abide by rules and regulations of the institute, as amended from time to time and also as per terms and conditions indicated in the offer letter.

**SECRETARY, NCDS**