

Nabakrushna Choudhury Centre for Development Studies (NCDS)
 (an ICSSR institute in collaboration with Government of Odisha)
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Academic Opportunities

Date of Advertisement: **01/May/2017**

Last Date: **29/May/2017, 5.00 pm** (India time)

NCDS invites applications for Professors, Associate Professors and Assistant Professors in different disciplines/specializations.

Table 1: Academic Opportunities across Disciplines for Different Positions at NCDS			
Disciplines	Positions		
	Professor	Associate Professor	Assistant Professor
Development Studies or allied/relevant	1 (One) [desirable specialization - Sustainable Development {Unreserved}]	1 (One) [desirable specialization - Political Philosophy/ Political Economy , {Unreserved}]	2 (Two) [desirable specialization - Tribal/Dalit Studies , {Scheduled Tribe}], [desirable specialization - Peace and Conflict Resolution Studies {Unreserved}],
Economics or allied/relevant	1 (One) [desirable specialization - Public Policy , {Unreserved}]	1 (One) [desirable specialization - Applied Development Economics , {Unreserved}]	1 (One) [desirable specialization - Poverty and Human Development , {Unreserved}]
Anthropology/ Sociology or allied/relevant	1 (One) [desirable specialization - Sociocultural , {Unreserved}]	-	-
Population Studies/ Demography or allied/relevant		1 (One) [desirable specialization - Public Health , {Unreserved}]	-

Notes: The content in round parenthesis (...) indicates the number of vacancies in that position for that discipline in words, the content in square brackets [...] indicates the desirable specialization in that position for that concerned/allied/relevant discipline, and the content in braces {...} indicates if the post is reserved for a specific category of population as per statutory requirement mandated by reservation policy of Government of Odisha, or, is unreserved. Applicants with evidence of work on desirable specialization from core/allied/relevant disciplines can apply. For instance, in Development Studies the work on the desirable specialization indicated may come from different social science fields while not being limited to them. Similarly, the work on the desirable specialization of Public Health may also come from some other relevant disciplines and this may hold for other desirable specializations too.

1. Eligibility Criteria and Qualifications:

The eligibility criteria and qualifications should satisfy University Grants Commission (UGC) Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, [Regulations, 2010](#), and its subsequent amendments. The relevant API score (category III) of [4th amendment](#) (at p.25-26) is applicable. Further, as permissible under UGC Regulations (see [Clarification on FAQs](#)), NCDS has additional qualifying standards as also desirable conditions without deviation from the minimum qualifications prescribed by UGC. The eligibility criteria and qualifications for Professors, Associate Professors and Assistant Professors are elaborated below.

1.1. Professors

- A. (i) An eminent scholar with PhD qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level Institutions/Industries (this experience of teaching/research will be at the post-PhD level equivalent to that of Assistant/Associate Professor of which it would desirable if at least two years should be equivalent to that of Reader/Assistant Professor stage III/Associate Professor), including experience of guiding candidates for research at doctoral level (evidence of at least two candidates having successfully obtained PhD degree under the guidance of the applicant is to be submitted with the application).
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score of 400 points as stipulated in Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) in category III as per [4th Amendment](#) (at pp.25-26) to relevant section from UGC Regulations of 2010. An API score proforma (attached to the application form to help the applicant provide verifiable self-assessment based API scores) along with a curriculum vitae that provides all the information used to compute the API score and all relevant self-attested documents to validate the same should be submitted with the application form.
- (v) The minimum of 10 publications indicated under [1.1. A. (i)] above should count towards her/his API score indicated under [1.1 A. (iv)] above. Further, from these 10 publications, at least five should be refereed publications from the concerned/allied/relevant discipline/specialization in the [UGC specified Journal list](#) notified on 13 April 2017. The applicant should also submit copies of these five refereed journal articles with the application.
- (vi) Evidence of being the Project Director/Principal Investigator/Team Leader for at least one research project at the national level, or, as one of the team members for a research project at an international level.
- (vii) It would be desirable if the candidate would have received fellowships and awards from national/international bodies at a post-PhD level.

OR

- B. An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline/specialization, to be substantiated by credentials.

1.2. Associate Professor

- (i) Good academic record with a PhD Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of PhD research with evidence of published work and a minimum of eight publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students (evidence of at least one candidate having successfully obtained PhD under the guidance of the applicant is to be submitted with the application).
- (v) A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), in category III as per [4th Amendment](#) (at pp.25-26) to relevant section from UGC Regulations of 2010. An API score proforma (attached to the application form to help the applicant provide verifiable self-assessment based API scores) along with a curriculum vitae that provides all the information used to compute the API score and all relevant self-attested documents to validate the same should be submitted with the application form.
- (vi) The minimum of eight publications indicated under [1.2. (iii)] above should count towards her/his API score indicated under [1.2. (v)] above. Further, from these eight publications, at least four should be refereed publications from the concerned/allied/relevant discipline/specialization in the [UGC specified Journal list](#) notified on 13 April 2017. The applicant should also submit copies of these four refereed journal articles along with the application.
- (vii) It would be desirable if the candidate would have received fellowships and awards from national/international bodies at a post-PhD level.

1.3. Assistant Professor

- (i) Good academic record with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University. However, relaxation of 5% marks, that is, from 55% to 50% is allowed for candidates having PhD degree and those who passed their Master Degree prior to 19 September 1991.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared in the concerned/allied/relevant subject/discipline the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in [1.3. (i)] and [1.3. (ii)], candidates, who are, or have been registered for their PhD after 11 July 2009 to 04 May 2016 and have been awarded a PhD Degree from an Indian University in accordance with the [University Grants Commission \(Minimum Standards for the Awards of PhD Degree\) Regulation, 2009](#), and so adopted by the concerned university, shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor. Provided further, the award of PhD degree to candidates registered for the PhD programme in India prior to 11 July 2009 shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor subject to the fulfilment of the following conditions: (a) Ph.D. degree of the candidate awarded in regular mode only; (b) Evaluation of the PhD

thesis by at least two external examiners; (c) Open PhD viva voce of the candidate had been conducted; (d) Candidate has published two research papers from her/his PhD work out of which at least one must be in a refereed journal; e) Candidate has made at least two presentations in conferences/seminars, based on her/his PhD work. And, (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions). In addition, candidates who have been registered for their PhD on or after 05 May 2016 and have been awarded a PhD Degree from an Indian University in accordance with the [UGC \(Minimum Standards for the Award of PhD Degree\) Regulations, 2016](#), and so adopted by the concerned university, shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor. Besides, PhDs from accredited foreign universities would also be exempted from the requirement of NET/SET/SLET for recruitment and appointment of Assistant Professor.

- (iv) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste (SC)/Scheduled Tribe (ST)/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility of educational qualification and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures. Rounding off of marks to make it to 55% or 5% is not permissible.
- (v) A minimum of one refereed publication from the concerned/allied/relevant discipline/specialization in the [UGC specified Journal list](#) notified on 13 April 2017. The applicant should also submit a copy of this refereed journal article along with the application. If the applicant so desires, she/he can also submit two additional refereed publications along with the application.
2. Other Conditions
- 2.1. Evidence of research, teaching and other engagements in the specialization indicated will be desirable. These should be evident from the selected publications submitted, the statement of purpose, and other details provided in the application.
- 2.2. Applicants desirous of applying to multiple positions should submit separate applications for each position.
- 2.3. The application form duly filled in by the candidate must be supported by self-attested copies of all required documents.
- 2.4. NCDS may request soft copies of some of the documents at a later date.
- 2.5. Applications received incomplete in any respect are liable to be summarily rejected and no correspondence on that score shall be entertained.
- 2.6. Applications received after the last date will not be considered.
- 2.7. Merely fulfilling the minimum qualification does not entitle a candidate to be necessarily considered or shortlisted for the subsequent stages of the selection process, or, if considered or shortlisted for the subsequent stages it does not entitle a candidate to be necessarily selected to the position.
- 2.8. No deputation allowances shall be paid.
- 2.9. No Travelling Allowance (TA) or Dearness Allowance (DA) will be paid to attend the different stages of the selection procedure or to join at NCDS after selection.
- 2.10. Canvassing in any form by or on behalf of the applicants will be considered as disqualification.
- 2.11. Applicants who are not Indian citizens will have to satisfy additional requirements by Government of India/Government of Odisha and subject to other rules and regulations, as mandated by law, if selected.
- 2.12. NCDS reserves the right to not fill up any of the vacancies advertised if the circumstances so warrant.

- 2.13. Notwithstanding, anything mentioned above, NCDS reserves the right to reject any or all the applications received without assigning any reason thereof.
- 2.14. The applicants are required to deposit a non-refundable application fee of Rs.1000/- (Rupees one thousand) only either through National Electronic Fund Transfer (NEFT) to (Account No.450501110050004, IFS Code: UBIN 0562602) and submit necessary proof or by Demand Draft/crossed Account Payee cheque of any nationalized bank in favour of "Nabakrushna Choudhury Centre for Development Studies" payable at Bhubaneswar. For reserved posts candidates are required to deposit a non-refundable application fee of Rs.500/- (Rupees Five hundred) only. Hard copies of application forms not submitted before the deadline and not enclosed with requisite application fee or its proof will be summarily rejected.

3. Salary

Table 2: Scale of Pay across Different Positions at NCDS	
Positions	Scale of Pay + Academic Grade Pay (AGP)
Professor	Rs.37,400-Rs.67,000/- + AGP Rs.10,000/-
Associate Professor	Rs.37,400-Rs.67,000/- + AGP Rs.9,000/-
Assistant Professor	Rs.15,600-Rs.39,100/- + AGP Rs.6,000/-
Note: Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are admissible as per NCDS rules.	

4. Age of Superannuation: 60 Years
5. Application Procedure
- 5.1. Application form may be downloaded from NCDS website <http://ncds.nic.in> at Opportunities and the duly filled in form send to Secretary, Nabakrushna Choudhury Centre for Development Studies, Bhubaneswar-751013 by Speed Post/Registered Post so as to reach by **29/May/2017** before 5.00 pm (1700 hours), India time. The institute will not be responsible for any delay in receipt of applications.
- 5.2. The envelope containing application should indicate "Application for [Position applied for] in [Discipline/Specialization]".
- 5.3. The last date for receipt of application form complete in all respect is **29/May/2017** before 5.00 pm (1700 hours), India time.
- 5.4. Forwarding of application by the employer (if employed) to be received on or before the date interview.
- 5.5. Applicants who are in service can send their applications as advance copy.
6. Checklist of Documents to be Submitted by the Applicant
- 6.1. Filled in application form with relevant self-attested documentary evidence.
- 6.2. A five-hundred word 'statement of purpose' conveying why the applicant is the best suitable for the position applied for and also briefly explaining the plans/activities that the applicant would like to take up, if selected (format included, as part of the application form).
- 6.3. For Professors and Associate Professors only: API score in category III as per [4th Amendment](#) (at pp.25-26) to relevant section from UGC Regulations of 2010 with relevant self-attested documentary evidence. An API score proforma to help the applicant provide verifiable self-assessment based API scores along with necessary pages from the 4th Amendment is attached to the application form.
- 6.4. A curriculum vitae providing details of research publications, research projects, fellowships/awards, invited lectures/papers in seminars/conferences, and any other academic activities. This can be used by applicants for the position of Professors and Associate Professors to provide all the information used to compute their API score in category III as per 4th Amendment.

- 6.5. Applicants should submit discipline/specialization-specific selected refereed publications: five for Professor, four for Associate Professor and one for Assistant Professor. The applicant for Assistant Professor can submit two additional refereed publications if she/he so desires.
- 6.6. Non-refundable application fee by Demand Draft/Crossed Account Payee Cheque or proof of payment by NEFT.